UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA ALEXANDRIA DIVISION

MARK RYAN ALLEN, SCOTT BIMBA, DAVID BLACKWELL, MATTHEW BOYCE, SCOTT CARLISLE, RAYMOND S. FRY III, DANIEL KLEIN, TIM LANE, RYAN McGOUGH, NICHOLAS ROSS, REGINALD SIMPSON, SPIROS MYLES THEODORE, JEFF WHITE, JACKSON HOU, ERIC RINKER, HARMANDEEP SINGH, STEVEN W. WRIGHT JR., MICHAEL BEST, BRETT SAMPSON, BRYAN MURPHY, GEORGE BARKSDALE, JOSHUA BAFALIS, and KEVIN FRYE,

Civil Action No. 1:14-cv-00459-JCC-TRJ

Plaintiffs,

V.

COGENT COMMUNICATIONS, INC.,

Defendant.

NOTICE TO FILE SETTLEMENT AGREEMENTS WITH AGREED MOTION TO APPROVE SETTLEMENTS AND JOINT STIPULATION FOR DISMISSAL

Plaintiffs, Mark Ryan Allen ("Allen"), Joshua Bafalis ("Bafalis"), George Barksdale ("Barksdale"), Scott Bimba ("Bimba"), David Blackwell ("Blackwell"), Matthew Boyce ("Boyce"), Scott Carlisle ("Carlisle"), Kevin Frye ("Frye"), Daniel Klein ("Klein"), Ryan McGough ("McGough"), Bryan Murphy ("Murphy"), Eric Rinker ("Rinker"), Brett Sampson ("Sampson"), Reginald Simpson ("Simpson"), Harmandeep Singh ("Singh"), Spiros Myles Theodore ("Theodore"), Jeff White ("White"), and Steven W. Wright, Jr. ("Wright") (collectively, "Plaintiffs"), and Defendant, Cogent Communications, Inc. ("Defendant") (collectively with Plaintiffs, the "Parties"), hereby file this Notice to File Settlement Agreements with Agreed Motion to Approve Settlements and Joint Stipulation for Dismissal and respectfully state:

- 1. On October 3, 2014, the Parties filed an Agreed Motion to Approve Settlements and Joint Stipulation for Dismissal of Plaintiffs Allen, Bafalis, Barksdale, Bimba, Blackwell, Boyce, Carlisle, Frye, Klein, McGough, Murphy, Rinker, Sampson, Simpson, Singh, Theodore, White, and Wright With Prejudice ("Motion"), as Document Number 57. In the Motion, the Parties advised this Court of their agreement to keep the terms and conditions of the Settlement Agreements executed between the Parties confidential. To that end, the Parties submitted the Settlement Agreements to this Court for an *in camera* review.
- 2. After filing the Motion and submitting the Settlement Agreements for an *in camera* review, this Court notified the Parties that additional briefing was required on the issue of submitting the Settlement Agreements for an *in camera* review. In particular, this Court advised the Parties that the Settlement Agreements would be entered into the record of this case (and, thus, made public) unless the Parties could show a compelling reason for keeping them confidential.
- 3. While Cogent maintains that compelling reasons exist to keep the Settlement Agreements confidential, the Parties nevertheless desire, and value more, prompt approval of the Settlement Agreements from this Court. Accordingly, the Parties are no longer seeking to maintain the confidentiality of the Settlement Agreements and have instead agreed to file the Settlement Agreements and enter them into the record for this Court's review. The Settlement Agreements between Cogent and Plaintiffs Allen, Bafalis, Barksdale, Bimba, Blackwell, Boyce, Carlisle, Frye, Klein, McGough, Murphy, Rinker, Sampson, Simpson, Singh, Theodore, White, and Wright are attached to this Notice as Exhibits 1-18 and are linked back to the original Motion filed as Document Number 57.

Respectfully submitted,

/s/ Gregg C. Greenberg

Gregg C. Greenberg

Virginia State Bar No. 79610 ggreenberg@zagfirm.com

ZIPIN, AMSTER & GREENBERG, LLC

836 Bonifant Street

Silver Spring, Maryland 20910

Telephone: (301) 587-9373 Telecopier: (301) 587-9397

ATTORNEY-IN-CHARGE FOR PLAINTIFFS

OF COUNSEL FOR PLAINTIFFS:

Todd Slobin (To Move Pro Hac Vice)

Texas State Bar No. 24002953

tslobin@eeoc.net

Daryl J. Sinkule (To Move Pro Hac Vice)

Texas State Bar No. 24037502

dsinkule@eeoc.net

Sidd Rao (To Move Pro Hac Vice)

Texas State Bar No. 24065947

srao@eeoc.net

Dorian Vandenberg-Rodes (To Move Pro Hac Vice)

Texas State Bar No. 24088573

drodes@eeoc.net

SHELLIST LAZARZ SLOBIN LLP

11 Greenway Plaza, Suite 1515

Houston, Texas 77046

Telephone: (713) 621-2277 Telecopier: (713) 621-0993 /s/ Matthew T. Deffebach

Matthew T. Deffebach

Texas State Bar No. 24012516

matthew.deffebach@haynesboone.com

HAYNES AND BOONE, LLP

1221 McKinney Street, Suite 2100

Houston, Texas 77010

Telephone: (713) 547-2064

Telecopier: (713) 236-5631

Admitted Pro Hac Vice

ATTORNEY-IN-CHARGE FOR DEFENDANT

OF COUNSEL FOR DEFENDANT:

/s/ Scott Cunning

Scott Cunning

Virginia State Bar No. 68071

scott.cunning @haynesboone.com

HAYNES AND BOONE, LLP

800 17th Street, N.W., Suite 500

Washington, DC 20006

Telephone: (202) 654-4563

Facsimile: (202) 654-4267

Meghaan C. McElroy

Texas State Bar No. 24070241

meghaan.mcelroy@haynesboone.com

HAYNES AND BOONE, LLP

1221 McKinney Street, Suite 2100

Houston, Texas 77010

Telephone: (713) 547-2082

Telecopier: (713) 236-5513

Admitted Pro Hac Vice

CERTIFICATE OF SERVICE

I hereby certify that on the 21st day of October, I will electronically file the foregoing with the Clerk of Court using the CM/ECF system, which will then send a notification of such filing (NEF) to the following:

Gregg C. Greenberg ggreenberg@zagfirm.com 836 Bonifant Street ZIPIN, AMSTER & GREENBERG, LLC Silver Spring, Maryland 20910 Telephone: (301) 587-9373 Telecopier: (301) 587-9397

ATTORNEY FOR PLAINTIFFS

And, I hereby certify that I will mail the document by certified mail, return receipt requested to the following non-filing users:

Todd Slobin
tslobin@eeoc.net
Daryl J. Sinkule
dsinkule@eeoc.net
Sidd Rao
srao@eeoc.net
Dorian Vandenberg-Rodes
drodes@eeoc.net
SHELLIST LAZARZ SLOBIN LLP
11 Greenway Plaza, Suite 1515
Houston, Texas 77046
Telephone: (713) 621-2277
Telecopier: (713) 621-0993

ATTORNEYS FOR PLAINTIFFS

/s/ Scott Cunning
Scott Cunning
Virginia State Bar No. 68071
Haynes and Boone, LLP
800 17th Street, N.W., Suite 500
Washington, DC 20006
Telephone: (202) 654-4563
Facsimile: (202) 654-4267
scott.cunning@haynesboone.com

ATTORNEY FOR DEFENDANT

H-1061803 1